

**GMM Oct 1, 2024 Time: 730pm**

Zoom link can be found [www.cupe786.ca](http://www.cupe786.ca) under the meetings tab

**Call the meeting to order**

**Acknowledgement of Indigenous Territories**

**Reading of the Equality Statement**

**Roll call of officers**

**Adopt the agenda**

**Voting on new members and initiation**

**Reading of the minutes**

**Matters arising from the minutes**

**Secretary-Treasurer report**

**Communications and bills**

**Executive board report**

*President, Vice President, Chief Steward, WSIB Officer, HWSC,  
Membership Officer*

**Reports of committees and delegates**

**Nominations, Elections, or installation**

All Executive positions

3 Year Trustee

**Unfinished business**

**New business**

*Christmas Donations*

**Good of the union**

**Adjournment**

## **Indigenous Land Recognition & Greetings**

As we come together today for our General Membership Meeting, we would like to begin by acknowledging that the land on which we gather is the traditional territory of the Haudenosaunee and Anishinaabeg. This territory is covered by the Upper Canada Treaties and directly adjacent to Haldimand Treaty territory.

Please take a moment and honour the First Peoples of the land and commit to do your part to respect the land that we live, work, and interact on.

As a public service union and providers of vital front-line public services, we are committed to working diligently to achieve prosperity and equality for all peoples.

Our recognition of the historic importance of Indigenous Peoples is clearly and overtly linked to our collective commitment to continually pursue and make real the Truth and Reconciliation Commission calls to action in our communities and in our union.



# EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.



  
MARK HANCOCK  
National President

  
CANDACE RENNICK  
National Secretary-Treasurer



**MOTION TRACKER Oct 1, 2024 GMM**

**Christmas Donation**

Executive recommendation donate \$2000.00 (two thousand dollars) to the following 4 (four ) charities for Christmas

- 1.) **Food 4 Kids**
- 2.) **St Matthews House**
- 3.) **City Kidz**
- 4.) **Interval House**